



*The Constitution of the **EVANGELICAL
FELLOWSHIP OF ZIMBABWE***

This is the Constitution of the Evangelical Fellowship of Zimbabwe as amended at the following Annual General Meetings:

- 1. 28 November 2005 at Celebration Centre, Harare.*
- 2. 11-13 November 2008 at Monomotapa Crowne Plaza Hotel, Harare.*
- 3. 16 November 2009 at United Apostolic Faith Church Gweru.*

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CONSTITUTION OF THE EVANGELICAL FELLOWSHIP OF ZIMBABWE

ARTICLE 1: NAME

- 1.1 The name of this association shall be the Evangelical Fellowship of Zimbabwe, hereinafter referred to as “the Fellowship”.
- 1.2 The Fellowship shall be a non-profit making organisation whose primary concern shall be the equipping of member bodies in their respective ministries according to the gospel of Jesus Christ as contained in the Bible.

ARTICLE 2: REGISTERED OFFICE

The registered office shall be situated in Zimbabwe and its principal areas of operation shall be the same, but it shall have the power to function anywhere in the world.

ARTICLE 3: OBJECTIVES

- 3.1 To propagate and disseminate the gospel of the Lord Jesus Christ by whatever moral and legal means available.
- 3.2 To empower and mobilize member bodies in their different wholistic ministries through the following commissions:
 - a) Humanitarian, Relief and Development Commission
 - b) Ministry Development Commission
 - c) Peace and Justice Commission
 - d) Gender Development Commission
 - e) Research and Development Commission
- 3.3 To provide for spiritual fellowship among evangelical Christians as a means of united action in promoting Bible teaching, prayer and evangelical ministries in accordance with the evangelical faith outlined in the Fellowship Statement of Faith directed toward the perfecting of individual members, the edification and renewal of the church of Jesus Christ, and salvation of lost souls.
- 3.4 To work together with a view to awakening Christian people to the dangers of unbiblical trends and that form of ecumenicity which is achieved at the expense of vital Christian truth.
- 3.5 To facilitate the operation of programmes and/or institutions such as seminars, conferences, training programmes, financial programmes and interest networks for the empowerment and equipping of member bodies.
- 3.6 To facilitate or contribute to the establishment and/or the operation of social, educational and economic programmes or institutions for the benefit of the community.
- 3.7 To appoint and train office bearers to fulfill various functions within the Fellowship.

- 3.8 To enter into vital and strategic relationships with other Christian and/or progressive bodies in and/or outside Zimbabwe, for the fulfillment of any or all of the above objects.
- 3.9 To engage in any other activity necessary or incidental to the purpose of this Fellowship.

ARTICLE 4: ASSETS AND LIABILITIES

The Fellowship shall, among other things have power to:

- 4.1 Acquire movable and immovable property, chattels, monies and rights given by gift, bequest donation grant or subscription and to carry out the terms and conditions thereof.
- 4.2 Acquire, possess and hold all kinds of corporeal, movable and immovable assets and rights and to purchase, hire, take cession of or otherwise acquire the same and to sell, transfer, lease, distribute, donate or otherwise dispose of any such property, assets or rights.
- 4.3 Borrow and lend money, execute notes and evidence of indebtedness, to give credit or guarantees or indemnities to any person(s) or bodies corporate, to mortgage, pledge or otherwise hypothecate any of its properties, assets or rights by way of security.
- 4.4 Open and operate accounts with any banks, building societies or financial institutions and to draw, make issue, negotiate or otherwise deal with cheques, promissory notes, bills of exchange and other negotiable instruments.
- 4.5 Appoint competent auditors, who shall annually inspect and audit the accounts of the Fellowship, and report to the National Executive Committee (NEC).

ARTICLE 5: STATEMENT OF FAITH

- 5.1 We believe in the Holy Scriptures as originally given by God to be divinely inspired, infallible without error and the supreme authority in all matters of faith and conduct. (2 Timothy 3:16; Peter 1:21; Matthew 24:35; Psalm 119:105).
- 5.2 We believe in our Lord Jesus Christ, God manifest in the flesh, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory. (Colossians 2:9, Isaiah 7:14; Hebrews 4:15; Acts 2:22; 1 Peter 1:3/3:18; Mark 16:19; 1 Timothy 2:5; Luke 21:27)
- 5.3 We believe that, because of sin, the entire human race is lost and that lost, sinful men can only be saved through the atoning death, shed blood, and resurrection of

the Lord through the regeneration of the Holy Spirit (Romans 5:8; 1 Peter 1:19-20; Romans 10:9; Ephesians 2:9; Titus 3:5).

- 5.4 We believe in the person of the Holy Spirit whose ministry is to glorify the Lord Jesus Christ to convict the world of sin and to regenerate the sinner upon believing in Christ and to indwell the believer sanctifying him through the truth and enabling him to live a holy life and to witness and work for the Lord Jesus Christ (John 6:63/16:8,13,14; 1 John 5:1; Romans 8:9; 1 Peter 1:2; Acts 1:8).
- 5.5 We believe that the church is composed of all such persons who through saving faith in Jesus Christ, having been regenerated by the Holy Spirit, are spiritually united in the body of Christ, of which he is the head (Acts 2:47; 1 Corinthians 12:24/27; Colossians 1:18).
- 5.6 We believe in the bodily resurrection of all the dead of the believers to everlasting blessedness and joy with the Lord and of the unbelievers to judgement and everlasting conscious punishment. (John 5:28/29; 1 Thessalonians 4:16/17; Revelation 20:11-15).

ARTICLE 6: MEMBERSHIP

- 6.1 Membership may be granted to any religious body or individual who without mental reservation subscribes to the statement of faith and accepts the constitution of the Fellowship.
- 6.2 Membership shall comprise the following:
- a) Full Members – who shall be denominations and their congregations/ churches and para-church organisations.
 - b) Associate members – who shall be individual members and foreign-based organisations.
 - c) Observers – being applicants of membership pending admission as stipulated in this constitution.
- 6.3 (a) A non-refundable administrative fee shall be levied on all new applications, and the NEC shall determine and prescribe a sliding scale of annual membership subscriptions from time to time with a corresponding allocation of votes to member bodies up to a maximum of ten (10) votes per member, provided that all para-church member bodies shall be limited to two (2) votes each. This information will be in the E.F.Z. by-laws from the NEC.
- (b) The subscription allocation shall be paid in this order 25% to the province and 75% to the secretariat.
- 6.4 The admission process shall be as follows:
- a) Applicant submits application to provincial office/committee, using prescribed application format.

- b) Provincial Committee investigates and provincial chairperson recommends successful applicants to NEC.
- c) Provincial chairperson presents profiles of accepted members to provincial and national AGM respectively, any of which may accept, defer or reject applicants.

6.5 Applicants for full membership must satisfy the following conditions:

- a) Have been in the ministry for not less than three consecutive years in Zimbabwe, except that where an applicant is an established and reputable ministry in another country and has been recommended in writing by a sister evangelical fellowship, the applicant shall be deemed to be an associate member for at least twelve months, after which they may request for full membership.
- b) Agree in writing with the statement of faith of the Fellowship.
- c) Attendance at the (provincial and/or national) A.G.M.
- d) Must have written recommendations from two full members of the Fellowship.

6.6 Associate members must satisfy the following:

- a) Agree in writing with statement of faith of this Fellowship.
- b) Attendance at the provincial A.G.M.
- c) Must have paid the requisite administration fees.
- d) Must have written recommendations from two full or associate members of the Fellowship.

6.7

- a) A certificate of membership shall be issued to all paid up (full and associate) members.
- b) Accreditation certificates shall be issued on request to ministers of all paid up member bodies.

6.8 Rights and Obligations of Members

- a) Members shall have the right to:
 - i) Be informed of the affairs of the Fellowship.
 - ii) Elect, be elected or appointed into office in terms of the constitution and regulations of this Fellowship.
 - iii) Challenge the validity of any decision made by committees, officers or the A.G.M. within the terms of the constitution or regulations of this Fellowship.
 - iv) Give necessary information to the Fellowship.
 - v) Do everything to ensure that objectives and activities of the Fellowship are in line with the aspirations of the members.

- vi) Be liable for financing the Fellowship and its programmes by paying the requisite subscription fees or levies and actively participate in any other fund-raising campaigns for the Fellowship.
 - vii) Request and be issued with membership certificates, accreditation documents or cards.
- b) Members shall be obliged to:
- i) Send delegates to all relevant meetings who shall have the authority to participate fully in the discussion and decision making of such meetings.
 - ii) Membership of the Fellowship shall be deemed to consent to abide by the rules and regulations contained herein and any policy guidelines that shall from time to time be issued by the leadership of the fellowship.
- c) Any paid up member of the fellowship can call for a special extra-ordinary general meeting provided the issue to be considered is:
- iii) Urgent and or critical and appropriate for discussion at a General Meeting.
 - iv) Related to the continued existence or well being of the organisation
 - v) Given the requisite notice of 21 days
 - vi) Supported by 10% of member bodies evidenced by a Notice of Meeting duly signed by 10% of the member bodies.
 - vii) Given in writing to the General Secretary or NEC who will determine stipulated time and venue.
 - viii) Proceedings at extra-ordinary general meetings shall be conducted in conformity with constitutional provision.

6.9 Suspension/Termination of Membership

A member shall be suspended or disqualified from membership of the Fellowship on the following grounds:

- a) Deviation from the constitution and statement of faith and objectives in word, act or omission.
- b) Failure to attend two consecutive National Annual General Meetings.
- c) Failure to pay subscriptions for two consecutive years.
- d) Dissolution of member ministry.
- e) Written voluntary withdrawal lodged with the General Secretary.

ARTICLE 7: ORGANISATIONAL STRUCTURE

There shall be established the following administrative and program structures.

- 7.1 Ten administrative and programme provinces as defined by Zimbabwe's existing provincial boundaries viz – Harare (including Chitungwiza): Mashonaland East; Mashonaland Central; Mashonaland West; Midlands; Matebeleland North; Matebeleland South; Bulawayo; Masvingo and Manicaland.
- 7.2 Each Provincial Committee (PC) shall have the discretion to adopt the priority areas in any manner or priority order relevant to the needs of the provinces.
- 7.3 The NEC, PC and/or Commissions may appoint sub-committees with defined terms of reference to handle any of their programmes, as they deem necessary.
- 7.4 The NEC shall designate certain outstanding Heads of Denomination leaders within the Fellowship as members of the Advisory Council of the Fellowship, whose primary function shall be to advise and support the NEC in particular and the Fellowship in general, and the NEC shall set the terms of reference for the Advisory Council from time to time. A shortlist of names proposed by the NEC will be approved at each properly constituted A.G.M.
- 7.5 The NEC may co-opt any expert persons with specific skills into the NEC, PC, Commissions or their subcommittees.
- 7.6 The chairwomen and secretaries of the national and provincial women's committees shall become full members of the NEC and PC respectively.

ARTICLE 8: OFFICE BEARERS AND COMMITTEES

8.1 NATIONAL EXECUTIVE COMMITTEE (NEC.)

There shall be a NEC whose functions shall be the proper and efficient administration of the Fellowship and the effective implementation of its aims and objectives as outlined in Article 3 of this constitution.

- 8.2 The NEC. shall comprise the following members:
 - a) President – who shall be elected by the national A.G.M.
 - b) Vice President – who shall be elected by the A.G.M from among any two candidates proposed by a meeting of Chairpersons of the provincial Committees sitting together.
 - c) General Secretary – who shall be the Fellowship's chief executive officer appointed by the NEC according to staff terms of reference and conditions of service to head the secretariat, and shall be an ex officio member of the

committees of the Fellowship. This appointment will be ratified by the A.G.M.

- d) Treasurer – who shall be elected by the National A.G.M.
 - e) Secretary – who shall be elected by the NEC from among its other members.
 - f) Committee Members – who shall be chairpersons of the Provincial Committees, and the National Chairwoman and National Secretary of the Women’s Committee.
- 8.3 All elected office bearers at national and provincial level shall serve in the same offices for a maximum of two (2) consecutive terms of four (4) years at a time, before standing down for one year, after which they may be eligible for re-election into the same offices.
- 8.3.1 That Commissions Directors and Heads of support departments (HR and Finance) with the General Secretary as the Chair form the Executive Management Committee. Commissions Directors will be employed through the normal statutory instruments of the Fellowship and the HR department, with the oversight of the GS and ratified by the NEC.
- 8.3.2 The President, Vice President, treasurer and General Secretary in liaison with the NEC functions as the financial committee.
- 8.4 The NEC shall have the power to undertake the following:
- a) To convene general and special meetings of the Fellowship.
 - b) To engage in any matters of business as outlined in Article 3 of this constitution.
 - c) To set and interpret policy in between general meetings and formulate procedures for the effective and efficient running of the Fellowship.
 - d) To act on behalf of the Fellowship in matters of national or legal importance.
 - e) To hear and deal with and decide upon any issues arising from and or submitted by national sub-committees and/or provincial committees.
 - f) To review and deliberate on the financial status of the Fellowship as presented by the Treasurer.
 - g) To appoint auditors of the Fellowship.
 - h) To appoint and delegate to any sub-committee or person, functions and powers as they deem necessary.
 - i) Set terms of reference for, as well as appoint and supervise the General Secretary.
- 8.5 Should the position of President or Provincial Chairperson fall vacant during mid-term, the Vice President or Vice Chairperson shall be appointed by the respective committee and shall assume presiding duties until the next A.G.M.

8.6 It is the NEC's prerogative to set out by-laws of the Fellowship.

ARTICLE 9: FUNCTIONS OF NEC OFFICE BEARERS

9.1 The President

The President shall have the following functions.

- a) Articulating the vision and policies of the Fellowship.
- b) Convening and presiding over National Executive Committee meetings, national general meetings, Annual General Meetings, and shall ensure the smooth running of the same.
- c) Ensuring that the National Executive Committee and secretariat are functioning in line with the constitution and in the best interests of the Fellowship.
- d) Representing the Fellowship at national and public fora.
- e) Liaising with the General Secretary and other members of the National Executive Committee in the execution of his/her duties as outlined in the constitution and regulations of the Fellowship.
- f) Shall fundraise in close liaison with the General Secretary and the finance Committee

9.2 Vice President

The Vice President shall be responsible for the following:

- a) Acting as President in the absence of the President.
- b) Assisting the President in the efficient and effective running of the Fellowship.
- c) Shall fundraise in close liaison with the General Secretary and the finance committee.

9.3 The National Treasurer

- a) Shall be responsible for ensuring the maintenance of sound financial records and systems of the Fellowship.
- b) Establish accountability in the collection and disbursement of monies.
- c) Advises and reports to the NEC and AGM on all financial matters.
- d) Present financial reports to the NEC and national general meetings.
- e) Shall be an individual with some financial background.
- f) Shall serve as Chairman for any NEC financial committee.
- g) Shall have the right to be ex-officio member of any other financial committee.
- h) Should the position fall vacant mid-term a new treasurer shall be elected at a fully constituted A.G.M. to serve for the remainder of the term. He/she may seek election for a full term.

- i) Ensure the administration and investment of EFZ assets to best advantage.

9.4 The Secretary

- a) Ensure that minutes of every NEC meeting, national general meeting, or national AGM of the Fellowship are recorded.
- b) Maintain and present a proper record of proceedings of NEC and national general meetings whenever required.
- c) A secretary from the secretariat will be seconded to take the minutes which will be passed on to the secretary.

9.5 General Secretary

- a) The General Secretary shall be appointed by the NEC to serve a three (3) year employment contract negotiable for a further and final three-year term.
- b) The term of office of the General Secretary to be determined by the relevant constitutional provision but the employment and termination is to be left to a properly constituted NEC.
- c) The employment of the General Secretary and other employees is to be conducted in line with an established employment procedure manual or administration procedure manual.
- d) The General Secretary and Managers in the Secretariat shall not be from the same denomination.
- e) The General Secretary, President and Treasurer shall not be members of the same denomination.

9.6 Women's Committee Chairwoman

- a) Articulating and representing the programmes, priorities and concerns of the Women's Committee to the NEC, AGM and at other national and public fora.
- b) Convening and presiding over national Women's Committee meetings.
- c) Ensuring that the programmes of the Gender Development Commission reflect the priorities of the Women's Committee.
- d) Liaising with the NEC and Gender Development Commission Director in the execution of her duties.
- e) Facilitating and fundraising for the women's programmes.

9.7 Committee Members

- a) Shall form part of the deliberative NEC meeting and shall participate fully in all matters under discussion during executive meetings.

- b) Shall assume such duties from time to time as may be assigned to them by the NEC.

ARTICLE 10: NEC. MEETINGS

- 10.1 The NEC shall meet as regularly as it may deem necessary for the transaction of its business but at least once every quarter.
- 10.2
 - a) Notice of ordinary NEC meetings shall be in writing and shall be made fourteen days prior to holding such meeting.
 - b) The notice of the meeting shall state the date, venue and agenda of such meetings.
- 10.3 The presence of two thirds of the NEC shall constitute quorum for the due conduct of business.
- 10.4 The President or his Vice shall preside over the proceedings of NEC meetings.
- 10.5 Members of the Executive Committee shall have the right to submit motions for discussion to the President or General Secretary prior to the commencement of the business of the meeting.
- 10.6
 - a) Voting shall be by show of hands unless otherwise agreed upon by the members present, and then it shall be by secret ballot.
 - b) An absent member has the right to appoint another member of the Executive Committee to vote in proxy for agenda items prepared before the meeting. Such nomination or proxies shall be in writing and signed by the appointing member.
- 10.7. In the event of a split vote in any committee or sub-committee of the Fellowship the President/Chairperson shall have a casting vote.

ARTICLE 11: TERMINATION OF OFFICE

- 11.1 Any member of any committee or sub-committee of the Fellowship may be disqualified from the committee on the following grounds:
 - (i) Actions or behaviour, either by commission or omission, which are in conflict with the objectives of the organisation.
 - (ii) Absence from three consecutive meetings.
 - (iii) Actions or statements which conflict with the Fellowship's statement of faith.
 - (iv) Incompetence in the role for which elected or appointed.
 - (v) Where there is no longer good standing with the member body or the Body of Christ.

- (vi) Where the person has left the member body through which they were originally elected or appointed. In this case, they are required to step down for three years before being eligible again.
- (vii) If convicted of a criminal offense contrary to scriptures.
- (viii) If declared insolvent by a lawful court.

ARTICLE 12: PROVINCIAL COMMITTEES

12.1 There shall be 5 Commissions responsible for the co-ordination of the fellowship priority areas as outlined in Article 3 and Article 7 of this constitution.

12.2 Provincial Committees shall be responsible for the following:

- a) The recruitment, encouragement and mobilization of members in their different wholistic ministries.
 - b) The fostering of harmonious relations and spiritual fellowship among evangelical Christians as a means of united action in promoting Bible teaching, prayer, evangelical ministries in accordance with the evangelical faith outlined in the statement of faith, directed towards the perfecting of individual members the edification and renewal of the Church of Jesus Christ and salvation of lost souls.
 - c) The planning, facilitation, co-ordination of programmes at provincial level.
 - d) Formulation of strategy for the funding administration and effective implementation of programmes in its respective area of ministry.
 - e) The submission of their Provincial action plan for the year to the NEC for approval and adoption.
 - f) The maintenance and proper administration of finances in their area of ministry based on the advice of the Administration and Finance Department and evaluation of the fellowship priorities areas.
 - g) The convening of the provincial general meetings.
 - h) The preparation of a program budget for their area of ministry.
 - i) Submission of any matters of concern to the NEC.
 - j) The receipt of and transmission of the NEC or General Secretary of all new membership applications together with their recommendations.
 - k) The appointment of any sub-committees or representatives to carry on any of their functions and powers, as they deem necessary.
- 12.3 The provincial committee office bearers shall consist of the Chairperson and Vice, Secretary, Treasurer, Chairwoman and Secretary of the provincial women's committee and Committee members, elected for four (4) year terms each renewable for a maximum of two (2) consecutive terms, with functions as below:

a) *The Chairperson*

- (ix) Articulating the vision, policies and programmes of the Fellowship within the province.
- (x) Convening and presiding over provincial committee meetings, provincial general meetings and provincial annual general meetings, and ensuring the smooth running of the same.
- (xi) Ensuring that the provincial committee is functioning in line with the constitution and in the best interests of the Fellowship.
- (xii) Ensuring the efficient and effective running of the Fellowship in the province.
- (xiii) Representing the Fellowship at provincial fora.
- (xiv) Liaise with the President, General Secretary, National Treasurer, National Women's Committee chairwoman and the provincial committee in the execution of his/her duties

b) *Vice Chairperson*

The Vice Chairperson shall have the following functions:

- (xv) Acting as chairperson in the absence of the Chairperson
- (xvi) Assisting the Chairperson in the efficient and effective running of the Fellowship in the province.

c) *The Secretary*

The Secretary shall have the following functions:

- i) Ensuring the efficient and effective administration of the provincial committee's work.
- ii) In consultation with the provincial chairperson in particular and the provincial committee in general, transmit/dispatch notices and correspondence of the provincial committee, and provincial general meetings.
- iii) Record minutes of all provincial committee and general meetings.
- iv) Maintain and be able to present a proper record of preceding meetings whenever required.

d) *The Treasurer*

The Treasurer shall have the following functions:

- i) Maintain sound financial records and systems in the province.
- ii) Establishing accountability in the collection and disbursement of monies in the province.

- iii) Advises and reports to the provincial committee and provincial general meetings on all financial matters.
- e) Committee Members*
- Committee members shall have the following functions:
- i) Shall form part of the deliberative provincial committee meetings and shall participate fully in all matters under discussion during committee meetings.
 - ii) Shall assume such duties that from time to time are and may be assigned to them by the provincial committee.
- f) That the Provincial Chairpersons and Provincial Treasurers shall be chosen at an AGM of the particular province and that the Provincial Committee be formed by District/Zone Chairpersons from where the Chairperson, the Treasurer and the Secretary will be chosen.*

12.4 Provincial Committee Meetings

- a) Provincial committees shall meet as often as necessary for the due conduct of business, but at least once every quarter and shall conduct their meetings in the manner set out in Article 10 of this constitution.
- b) The Provincial committee shall be obliged to pay a stipulated levy to the national office, as the NEC shall direct.
- c) The Chairperson, Secretary and Treasurer shall not be from the same denomination.

ARTICLE 13: WOMENS COMMITTEE

There shall be a Women's Committee of the Fellowship, which shall be the sub committee of the NEC. It will have the following terms of reference.

13.1 Functions

The functions of the Women's Committee shall be to:

- a) Mobilise the women in the Fellowship to take a full role in all the programmes and structures of the Fellowship, the Body of Christ and the nation – provincially and nationally.
- b) Equip women in and outside the Fellowship for biblical womanhood and motherhood
- c) Advocate and lobby in order to establish for society a vision for a model biblical woman.
- d) Fundraise for the women's programmes as well as assist in fundraising for the Fellowship.

- e) Facilitate and/or undertake any developmental, charitable and spiritual projects and activities of uplifting women and the needy through the Gender Development Committee.
- f) Engage, define priorities for and guide the Gender Development Commission Director, facilitated by the General Secretary.

13.2 Structures

The structures of the Women's Committee shall consist of:

- a) National Women's Chairperson and National Secretary of the women's committee shall sit on the NEC.
- b) Women's committees in provinces- That the women provincial committee be formed by district /zone chairpersons; which shall consist of a chairwoman and vice, secretary, treasurer and at least three committee members – who shall be elected by women at the provincial AGM for four year terms renewable once.
- c) Women's Committee at national level – which shall consist of a chairwoman and vice, secretary, treasurer and at least eight committee members.
- d) Other co-opted members of the women's committees at national and provincial level. The Provincial level of the Women's Committee becomes a sub-committee of the Provincial Committee and the Chairperson and Secretary will sit on the Provincial Committee.
- e) The Gender Development Commission headed by the Gender Development Commission Director facilitated by the General Secretary.

13.3 Members

Members of the Women's Committee shall consist of women from the member bodies of the Fellowship.

13.4 Women's Committee Elections

- a) The national women's committee shall be elected by the women at the national AGM, following the electoral formula of constituting the NEC.
- b) The provincial women's committee formed by the district/zonal chairpersons shall be elected by the women at the provincial AGM.

13.5 Finance and Accountability

- a) The Women's Committee shall be sub-committees and accountable to the NEC and provincial committees of the Fellowship respectively.
- b) The financial accounts and books of the Women's Committee shall be professionally maintained by the Fellowship's secretariat in liaison with

the Women's Committee treasurer/s, and shall be audited annually as part of the Fellowship's accounts.

ARTICLE 14: YOUTH FORUM

The NEC and/or provincial committees shall from time to time convene or facilitate relevant fora for the networking, empowerment and mobilization of youths in member bodies and society.

ARTICLE 15: ELECTORAL VOTING

15.1 Each qualified candidate for a NEC or provincial committee shall be nominated by two representatives of member bodies using a properly constituted nomination form duly signed by the representatives and countersigned by the nominee to indicate willingness to stand. The criteria of selection to encompass the following:

- a) A proven track record, commitment and competent leadership skills.
- b) Posses a proven ability to work well with people.
- c) Possess demonstrated administrative abilities, transparency and accountability.
- d) To submit their C.V. must be ordained and has a ministry diploma or any tertiary qualification.

15.2 Voting for such elections shall be by secret ballot or in compliance with any other requirement stipulated in the constitution and regulations of the fellowship.

15.3 All provincial committee members except those co-opted and the secretary shall be elected at the provincial AGM from the Zonal/district Chairpersons. The Secretary shall be elected from among committee members or co-opted members by the provincial committee from the zonal/district chairpersons.

15.4 No committee shall consist of more than two members from the same church denomination, and staff shall not consist of more than two members from the same denomination at any given time.

ARTICLE 16: CONVENING AN AGM

16.1 There shall be a national AGM of the Fellowship held not later than the end of November of each year to:

- a) Consider and adopt minutes of the previous AGM
- b) Consider matters arising from minutes of previous AGM
- c) Consider and adopt the President's Annual Report
- d) Consider and adopt the General Secretary's Annual Report
- e) Commission Directors to submit to the General Secretary their annual reports who will then include in his report these submissions. Any

clarification sought by the AGM will be answered by the General Secretary.

- f) Consider and adopt the Treasurer's Annual Report
 - g) Consider annual reports of the Provincial Committee Chairpersons
 - h) Consider and adopt any new constitutional amendments.
 - i) Elect any new office bearers of the National Executive Committee except for the General Secretary whose appointment by the NEC shall be ratified by the AGM.
 - j) Exhort and revive the Fellowship towards its vision
 - k) Conduct any other business.
 - l) The quorum for an AGM shall be a third (3 rd) of all paid up members.
- 16.2 The National Executive Committee, Commissions and Provincial Committees shall be responsible for the conduct of affairs of the fellowship between the A.G.Ms Except for special sections provided for in this constitution, the resolutions of the NEC, Provincial Committee or General Meeting shall be reached by a simple majority decision.
- 16.3 The General Secretary shall issue a notice of intention to hold a national A.G.M three months prior to the due date of such AGM; notice should include date and venue.
- 16.4 The provincial AGM shall be held at least three weeks before the national A.G.M.

ARTICLE 17: NOMINATIONS, MOTIONS, VOTING

- 17.1 Members and officers of the Fellowship shall be eligible to submit in writing, agenda items motions and nominations to the General Secretary or Provincial Secretary at least fourteen days prior to the respective A.G.M. Such agenda item, motion or nomination shall bear the name of the individual and that of their organisation.
- 17.2 Nominations and voting in meetings shall have the option of being conducted by secret ballot or by proxy in writing and lodged with the General Secretary or Provincial Secretary.
- 17.3 All matters put to vote shall be decided by a simple majority except for amendments to the constitution and statement of faith which shall be decided by two-thirds (2/3) majority.
- 17.4 Only full members of the Fellowship shall be eligible to vote or be voted for (during elections and policy decision-making) at the A.G.Ms.
- 17.5 Amendments to the Constitution
- a) This constitution may be amended by a national general meeting of the Fellowship, provided that:

- i) In the case of the statement of faith, notice shall be given at an annual general meeting for action at the next annual general meeting.
- ii) Proposed amendments to other sections of the constitution shall be forwarded to General Secretary by NEC. or provinces and circulated at least three months before the annual general meeting
- b) The amendment proposed shall be considered accepted if there is a two-thirds majority vote by the full members of the Fellowship present and voting at the annual general meeting.

17.6 Nominations for the President and Treasurer shall be done in writing through the General Secretary 4 months in advance.

17.6 These voting procedures shall be read in line with Article 6:3

ARTICLE 18: LIABILITIES AND INDEMNITY OF OFFICERS

18.1 Members of lawful committees and staff of the Fellowship are hereby indemnified from losses penalties or damages incurred during the course of exercising lawful and sincere duties as conferred in terms of this constitution, except that they shall ensure diligent discharge of their duties and shall be liable individually, jointly and severally to the AGM of the Fellowship for any loss, penalties or damages incurred by the Fellowship due to their negligence, default, breach of duty or breach of trust or due to any action taken by them contrary to this constitution, the regulations or the direction given by the NEC. or general meeting.

18.2 The appointment of General Secretary of the Fellowship in terms of this constitution shall not absolve the E.F.Z. members from their liability in terms of sub-section 18.1

ARTICLE 19: SETTLEMENT OF DISPUTES

Any disputes not resolved by the NEC in regard to his constitution or regulations of the Fellowship or the business between the Fellowship and members, past members or non-members or persons claiming through them, or between such persons and the NEC or any officer of the Fellowship, shall be referred to the national general meeting, whose determination shall be final.

ARTICLE 20: TRANSITIONAL PROVISIONS

Any decision(s) taken by the NEC, A.G.M. or any other officer or organ of the Fellowship prior to the adoption of this constitution shall be deemed to have been taken in terms of the relevant provisions of this constitution, except that the provisions of this constitution shall have an overriding effect where there is a conflict.

ARTICLE 21: DISSOLUTION

The Fellowship shall be dissolved by a two-thirds majority vote of the national General meeting. In such case, after settling all liabilities, all assets of the Fellowship shall be distributed by the NEC to any Christian organisation/s subscribing to the Fellowship's statement of faith and having similar aims and objectives.